**PRESIDENTS’ COUNCIL**

Minutes

October 1, 2019

# MEMBERS PRESENT:

President Tim Cook Vice President David Plotkin

Vice President Alissa Mahar Public Information Officer Lori Hall

Classified Co-President Kelly Lawrence FTF President Dustin Bates

PTF President Leslie Ormandy Admin/Confidential President Matt Goff

CHRO Melissa Richardson College Council Representative Cynthia Risan

Recorder Denice Bailey

Guests: Kat Long

**WELCOME/INTRODUCTIONS**

Tim welcomed the group to the first meeting of the year and did an introduction activity.

**SHARED GOVERNANCE POLICY & PRACTICE / PRESIDENTS’ COUNCIL AS A GOVERNANCE COUNCIL**

Tim distributed handouts. He had mentioned at Inservice that he would like Presidents’ Council (PC) to look at shared governance history and go through a process to re-affirm shared governance at the college. He feels there are a number of redundancies between PC and College Council (CC). Do we need both groups? He believes with the redundancies, people are not sure where decisions are being made. If we re-affirm the process, he hopes we will see more engagement within the college community. He does believe there is a role for both PC and CC, but those roles need to be clarified for both groups.

Reviewed and discussed the documents:

* Mission of Presidents’ Council
  + Leslie is concerned about not hearing about physical changes to campus, such as construction in the Barlow U. Suggestion: Ask Campus Services to send out a monthly or quarterly email/newsletter with information about things happening on campus.
* Board Policy GBB: Shared Governance
* Shared Governance Principles Matrix
  + Discussion of when/how employees receive this document.
* How an Idea Becomes Board Policy / How an Administrative Regulation is Made
  + The main difference between Policy and AR is board approval is required on policy.

ISP and ARC policies typically go through a similar process as Board policy, but it isn’t always clear how they are approved. Tim said we need to determine what things come under PC’s purview.

**PRESIDENTS’ COUNCIL WORK FOR 2019/20**

Tim is recommending that PC spends this quarter, or longer, investigating the existing processes around shared governance, looking at historical documents and research, and then sharing and discussing those in PC meetings. Include what is working or not working and develop recommendations for the entire college, possibly holding forums for feedback or discussion at CC.

Tim asked the group for feedback on his recommendation.

* It is about levels of trust. Are we receiving information or participating in decision making? At what point do we move to allowing participation?
* I’m new and don’t know what PC’s charge exactly is. There is a lot of history here and that could be tapped into. Some FTF would be happy to come in and talk about how it worked in the past. Other associations may have members would do the same.
* Jennifer Rueda, Tim Pantages, and Lauren Zavrel may have something to contribute.
* We should use the information from CC Recharge group.
* The group that worked on the matrix could provide some good information.
* Look at what other colleges are doing, even out of state, on shared governance implementation.
* Create a compilation of previous PC agenda items

Tim said we will be in information gathering mode for the next few meetings. We will carve out time at each meeting for history sharing and do a type of SWOT analysis. Please let Tim know if you will be inviting anyone to attend the meetings.

Tim asked if the group is comfortable working on this, and they said yes. He is hopeful the outcome will be that everyone at the college can explain what shared governance is and how it is implemented here.

At the next meeting, we will pull together historical documents and start reviewing them. He asked the group to think of who may be able to provide information and to come up with some guiding questions.

# ASSOCIATION REPORTS

ASG – Absent:

Classified – Kelly reported:

* People are excited about the start of fall term.

PTF – Leslie reported:

* Bargaining is ongoing.
* PTF have been employed for two days, or maybe not employed yet.
* Thankful of Tim’s attendance at PTF luncheon during Inservice.
* She testified for the House Education Committee on health care for PTF.

FTF – Dustin reported:

* Bargaining is ongoing.
* He is unsure on what should be shared here vs. at the board meeting vs. at CC.

Admin/Confidential – Matt reported:

* Admin/Conf had their first meeting during Inservice
* He is looking into service projects for the group or individuals.

College Council – Cynthia reported

* The first meeting is this Friday, which Sue Goff will be running. They will work out how to bring this work up at CC.

Lori said everyone is welcome at the DeJardin expansion grand opening on October 11.

Adjourn 4:41 pm